



City of Providence

Job Description

Title:	Refuse Driver	Code:	230
Division:	Water/Roads /Operations	Effective Date:	02/2024
Department:	Public Works	Last Revised:	02/2024

General Purpose: Performs a variety of working-level, semi-skilled, and skilled duties associated with waste transport. Operates waste collection trucks, ensures proper disposal of solid waste and recycling materials, and conducts maintenance on assigned vehicles and equipment.

Supervision: Works under the general to close supervision of the Public Works Director or designee. Exercises no direct supervision.

Essential Functions:

Driver Operations:

- Daily travels assigned collection route, operating waste collection trucks for recycling and refuse pickup.
- Participates in seasonal projects such as "spring clean-up" and curbside pickup.

Vehicle Maintenance:

- Performs preventive maintenance on assigned vehicles, including routine inspections and repairs.
- Conducts daily vehicle inspections to ensure safe operation and identifies maintenance needs.
- Assists in scheduling preventative maintenance and performs emergency field repairs.

Container Assembly and Maintenance:

- Assembles, picks up, and delivers new trash containers/bins.
- Performs basic repairs and maintenance on containers/bins.
- Maintains dumpster, including painting, greasing, and cleaning.

Minimum Qualifications:

Education & Experience:

- Graduation from high school or GED.
- Two (2) years of general work experience involving the operation of medium to large-sized equipment.
- An equivalent combination of education and experience.

Knowledge, Skills, and Abilities:

- Working knowledge of waste collection protocols, heavy equipment maintenance and operations, and safety procedures.
- Familiarity with solid waste disposal standards, regulations, and OSHA rules.
- Understanding of commercial hauling trucks, painting processes, and basic customer relations.
- Ability to operate vehicle controls and work in extreme environmental conditions.
- Effective communication skills, both verbally and in writing, and proficiency in computer applications.

Special Qualifications:

- Must undergo periodic State DMV license status verification.
- Must hold a valid Utah Class A or B Commercial Driver's License (CDL)

Work Environment:

- Involves physical activities like walking, standing, stooping, and bending.
- May require lifting, carrying, pushing, or pulling objects weighing 100 pounds or more.

- Work is performed outdoors, occasionally in hot, cold, or inclement weather.
- Exposure to noisy equipment, fumes, odors, dust, and potential bodily injury from moving mechanical parts.
- May require the use of protective devices such as masks, goggles, gloves, and hearing protection.

Disclaimer: In compliance with the ADA, reasonable accommodation will be considered on a case-by-case basis. Job descriptions are not exhaustive and may be modified without notice. The document supersedes earlier versions.

I have reviewed the above disclaimer and job description. _____
(Employee)

Date: _____