

Resolution 04-2024

A RESOLUTION APPROVING AN AMENDMENT TO PROVIDENCE CITY'S PERSONNEL POLICIES AND PROCEDURES MANUAL.

WHEREAS UCA § 10-7-717 Purpose of resolutions, states, "Unless otherwise required by law, the governing body may exercise all administrative powers by resolution . . ."

WHEREAS Providence City desires to provide for the health, safety, and welfare, and promote the prosperity, peace and good order, comfort, convenience, and aesthetics of the City and its present and future inhabitants and businesses.

WHEREAS, to be compliant with current URS standards, city staff is requesting the City Council consider the following proposed amendment to the Providence City Personnel Policies and Procedures Manual Revised September 16, 2020. Section 12. Retirement

A. Policy

5. For the purposes of Utah Retirement Systems (URS) coverage, the City classifies all **Tier 2** elected officials as part-time.
6. For the purposes of Utah Retirement Systems (URS) coverage, the City classifies the following **Tier 2** appointed officials as full-time: City Recorder, City Treasurer, Public Works Director, Administrative Services Director and City Manager. Currently, Providence City does not compensate appointed members on the following boards and/or commissions: Appeal Authority, and Historic Preservation Commission. However, for the purposes of Utah Retirement Systems (URS) coverage, if the City does compensate the appointed officials on the following boards and/or commissions—Appeal Authority, Historic Preservation Commission, and Planning Commission—they will be classified as part-time. Eligibility for retirement coverage under Utah Retirement Systems shall be administered in accordance with the statutory rules governing Utah Retirement systems.

WHEREAS the Providence City Council desires to comply with the current URS standards.

THEREFORE, be it resolved by the Providence City Council:

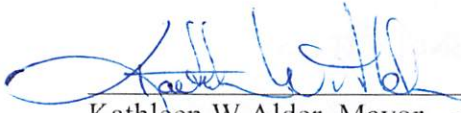
- The above referenced and stated proposed amendment shall be approved and adopted into the city's Personnel Policy and Procedures Manual.

Passed by vote of the Providence City Council this 21st day of February 2024.

Council Vote:

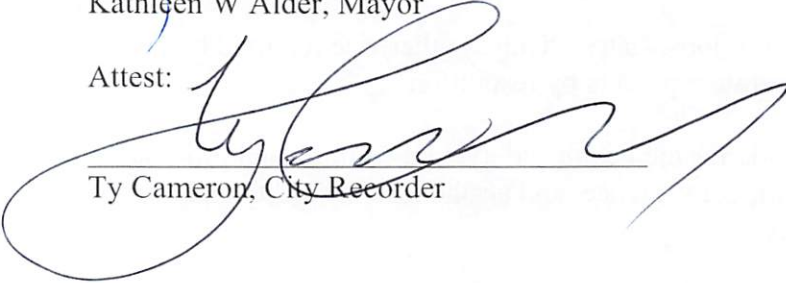
Kirk, Carrie	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Excused	<input type="checkbox"/> Abstained	<input type="checkbox"/> Absent
Kunz, David	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Excused	<input type="checkbox"/> Abstained	<input type="checkbox"/> Absent
Speth, Brent	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Excused	<input type="checkbox"/> Abstained	<input type="checkbox"/> Absent
Sealy, Jeanell	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Excused	<input type="checkbox"/> Abstained	<input type="checkbox"/> Absent
Nebeker, Jeff	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Excused	<input type="checkbox"/> Abstained	<input type="checkbox"/> Absent

Providence City



Kathleen W Alder, Mayor

Attest:



Ty Cameron, City Recorder